

Infratech

Sustainability statement



A sustainable company for the future

Within Infratech, sustainability plays an important role. We work on a daily basis to make our company and the environment more sustainable. We take our responsibility towards our staff, the people and companies around us and the environment in which we perform our work seriously.

At Infratech, we see sustainability in different ways. Sustainability is about doing business, responding to changes, taking responsibility and continuously improving. Sustainability is about our products and services, but also about our impact as an organisation on society. We would like to keep our ecological footprint as low as possible.

We have prepared a sustainability statement. In this sustainability statement we have summarized, how sustainable Infratech is.

On behalf of the management of Infratech, we declare with this sustainability statement that we are contributing to a sustainable future.

A handwritten signature in black ink, appearing to be 'Rob Wildschut'.

Rob Wildschut

Director Infratech Telecommunicatie B.V.

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The environment

In order to contribute to a healthier environment, we roll up our sleeves in many areas at Infratech. Every day we try to reduce our ecological footprint. In this way, we contribute to a better future for everyone.

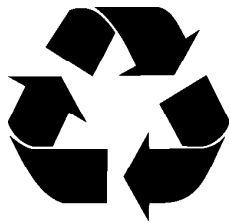
- Complete waste segregation at the office and warehouse
- Use of hybrid cars
- Own power supply through solar panels
- Use of LED lighting
- Paperless as much as possible (digital mail and forms)
- Limiting travel movements by delivering directly to the work location



How we do this concretely:

Separate all waste streams and return them to origin as much as possible or handing them in separately at collection points:

- Batteries
- Toners
- Old iron
- Fixtures
- Light sources (fluorescent, incandescent, energy-saving lamp, ect.)



Limiting all travel movements:

- Delivery to work location
- Online meetings (teams)
- Carpooling

The society

In addition to the environment, we are also working hard for a sustainable society. Infratech participates in various initiatives and collaborations to work on sustainability in this area as well.

- Social return
- UWV retraining programs
- Partnerships with training companies and schools

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Our employees

Our employees are an important part of our company. We like to see our employees as one big family. We discuss the importance of sustainability with our employees. We see sustainability as a shared goal. Everyone contributes. We regularly communicate internally about our sustainability and provide updates on progress.

- Good primary and secondary working conditions
- Opportunities for training and courses
- Long employment contracts
- Attention to the person
- An eye for safety, welfare and well-being



Quality

Infratech has been certified for ISO 9001 since 2020. We can speak of a fully implemented system of quality thinking and execution in which we strive for continuous improvement of the procedures and the monitoring of the processes.



Health and Safety

Infratech has been certified for VCA** since December 2022. In everything we do, we pay attention to provide a safe and healthy workplace. We have a proactive policy aimed at controlling and continuously improving our health and safety performance. Our goal is to prevent personal injury, occupational illness and/or property damage during business activities. Also, welfare and well-being is a point of attention. The focus is on our own staff, but also on the staff of our clients, suppliers, subcontractors and third parties.

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